

Environmental Profile of ZENTITY a.s. and ZENTITY Slovakia s.r.o.

The companies' Environmental Profile is intended to inform public authorities, all interested parties, company employees and the public.

The companies operate in the development of mobile and web solutions and provide services primarily in software development, technical support, IT infrastructure management and consultancy. Their activities are predominantly digital, with no direct manufacturing operations.

The companies' environmental impacts are primarily indirect and relate mainly to energy consumption, the use of IT technologies and employee business travel.

The companies remain committed to achieving and demonstrating a sound environmental profile by managing the environmental impacts of their activities, products and services in line with their environmental policy.

Main environmental aspects

Significant environmental aspects include:

Infrastructure:

- Energy consumption - operation of the server room and data centres, cloud services
- Purchase of IT equipment and its life cycle

Positive environmental aspects

The companies are also aware of their positive environmental impacts, which include in particular:

- digitisation of processes and provision of software solutions that reduce paper consumption and physical transportation
- support for remote work (home office), reducing emissions from employee commuting and resource use
- use of online communication tools as an alternative to business travel
- electric mobility
- responsible waste management and support for recycling
- selection of 'green' suppliers in order to indirectly reduce emissions in the supply chain
- support for public and internal environmental projects

The companies' approach to environmental protection

The companies are committed to minimising their negative environmental impacts and continually improving their environmental profile. To this end, they:

- monitor and evaluate their environmental aspects;
- take measures to reduce energy consumption and greenhouse gas emissions;
- promote sustainable transport and limit business travel where online communication can replace it;
- consider environmental criteria when selecting suppliers and technologies;
- raise employee awareness of environmental protection.

Criteria are set for monitoring environmental performance, which is evaluated during the annual ISM review. Except for electricity, the Company does not evaluate energy consumption or waste generation from leased office operations. This is because consumption is allocated per m² of leased premises under the lease agreement. The billed consumption and waste generation do not reflect the Company's actual consumption and waste generation.

The Company's management fully endorses the principles set out in this Environmental Profile and commits to continually creating the conditions and ensuring the resources required for its ongoing implementation.